



## Administrative Services

13150 80<sup>th</sup> Terrace Live Oak, FL 32060

Randy Harris, County Administrator

# Suwannee County Nondiscrimination Policy

## I. Policy Statement

Suwannee County Board of County Commissioners (hereinafter the Agency) does not tolerate discrimination in any of its programs, services or activities. Pursuant to Title VI of the Civil Rights Act of 1964 and other federal and state authorities, the Agency will not exclude from participation in, deny the benefits of, or subject to discrimination anyone on the grounds of race, color, religion, sex, sexual orientation, gender identity, national origin, genetics, handicap status, income status, or family status.

## II. Complaint Procedures

The Agency has established a discrimination complaint procedure and will take prompt and reasonable action to investigate and eliminate discrimination when found. Any person who believes that he or she has been subjected to discrimination based upon race, color, religion, sex, sexual orientation, gender identity, national origin, genetics, handicap status, income status, or family status in any Agency program, service or activity may file a complaint with the Agency Title VI/Nondiscrimination Coordinator:

Name: Paula Pennington  
Address: 13150 80<sup>th</sup> Terrace  
Live Oak, FL. 32060  
Email: [paulap@suwcountyfl.gov](mailto:paulap@suwcountyfl.gov)  
Phone: 386-264-3400

If possible, the complaint should be submitted in writing and contain the identity of the



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complainant; the basis for the allegations (i.e., of race, color, religion, sex, sexual orientation, gender identity, national origin, genetics, handicap status, income status, or family status); and a description of the alleged discrimination with the date of occurrence. If the complaint cannot be submitted in writing, the complainant should contact the Title VI/Nondiscrimination Coordinator for assistance. The Title VI/Nondiscrimination Coordinator will respond to the complaint within thirty (30) calendar days and will take reasonable steps to resolve the matter.

Randy Harris

County Administrator

Policy approval/revision date: 3/1/2022

RESOLUTION #22-21

**A RESOLUTION OF THE SUWANNEE COUNTY BOARD OF COUNTY COMMISSIONERS OF SUWANNEE COUNTY, FLORIDA REVISING THE COUNTY'S NONDISCRIMINATION POLICY; TO ADDITIONALLY PROTECT AGAINST DISCRIMINATION ON THE BASIS OF GENETICS BY SUWANNEE COUNTY.**

WHEREAS, the Suwannee County Board of County Commissioners has previously adopted a policy of nondiscrimination, and

WHEREAS, the existing policy does not include Genetics as a protected class; and

WHEREAS, the Suwannee County Board of County Commissioners recognize the need to update the County's Nondiscrimination Policy to include protections against discrimination on the basis of Genetics;

**NOW THEREFORE, BE IT RESOLVED BY THE SUWANNEE COUNTY BOARD OF COUNTY COMMISSIONERS OF SUWANNEE COUNTY, FLORIDA, SUWANNEE COUNTY NONDISCRIMINATION POLICY INCLUDES PROTECTION AGAINST DISCRIMINATION ON THE BASIS OF GENETICS.**

Effective Date.

This resolution shall take effect immediately upon its adoption.

**DULY PASSED AND ADOPTED** by the Suwannee County Board of County Commissioners of the Suwannee County, Florida at a regular meeting on this 1st day of March, 2022.

Franklin White, Chairman

**ATTESTED:**

Barry Baker, Clerk of Court